

## Office of Personnel Management

## § 532.317

(c) For nonappropriated fund wage surveys, the lead agency must use NAICS codes 71111, 7221, 7222, 72231, 72232, and 7224 (eating and drinking places) when it determines a wage schedule for a specialized industry.

[71 FR 35375, June 20, 2006, as amended at 73 FR 45853, Aug. 7, 2008; 78 FR 58154, Sept. 23, 2013; 79 FR 21121, Apr. 15, 2014]

### § 532.315 Additional survey jobs.

(a) For appropriated fund surveys, when the lead agency adds to the industries to be surveyed, it shall add to the required survey jobs the specialized survey jobs listed below opposite the industry added:

Specialized industry	Specialized survey jobs	Grade
Aircraft .....	Electronics Mechanic .....	WG-11
	Aircraft Structures Assembler B	WG-7
	Aircraft Structures Assembler A	WG-9
	Aircraft Mechanic .....	WG-10
	Aircraft Mechanic includes .....	
	Aircraft Electrician .....	WG-10
	Aircraft Welder .....	WG-10
	Aircraft Sheetmetal Worker .....	WG-10
	Hydromechanical Fuel Control Repairer.	WG-10
	Aircraft Engine Mechanic .....	WG-10
	Aircraft Jet Engine Mechanic .....	WG-10
	Flight Line Mechanic .....	WG-10
	Aircraft Attendant (ground services).	WG-7
Ammunition ....	Munitions Handler .....	WG-4
	Munitions Operator .....	WG-4
	Munitions Operator .....	WG-6
	Munitions Operator .....	WG-8
	Munitions Operator .....	WG-9
Artillery and combat vehicles.	Explosives Operator .....	WG-9
	Automotive Mechanic (limited to data obtained in special industries).	WG-10
	Heavy Mobile Equipment Mechanic.	WG-10
	Artillery Repairer .....	WG-9
	Combat Vehicle Mechanic .....	WG-8
	Combat Vehicle Mechanic (Engine).	WG-10
	Combat Vehicle Mechanic .....	WG-11
Communications.	Diesel Engine Mechanic (limited to data obtained in special industries).	WG-10
	Telephone Installer-Repairer .....	WG-9
	Central Office Repairer .....	WG-11
	Electronic Test Equipment Repairer.	WG-11
Electronics .....	Television Station Mechanic .....	WG-11
	Electronics Mechanic .....	WG-11
	Industrial Electronic Controls Repairer.	WG-10
	Electronic Test Equipment Repairer.	WG-11
Guided missiles.	Electronic Computer Mechanic ..	WG-11
	Television Station Mechanic .....	WG-11
	Electronic Computer Mechanic ..	WG-11
	Guided Missile Mechanical Repairer.	WG-11

Specialized industry	Specialized survey jobs	Grade
Heavy duty equipment. Shipbuilding ...	Heavy Mobile Equipment Mechanic.	WG-10
	Electronics Mechanic .....	WG-11
	Electrician, Ship .....	WG-10
	Pipefitter, Ship .....	WG-10
	Shipfitter .....	WG-10
	Shipwright .....	WG-10
	Machinist (Marine) .....	WG-10
	Electronic Computer Mechanic ..	WG-11
Sighting and fire control.	Fire Control Instrument Repairman.	WG-11
	Electronic Fire Control Systems Repairer.	WG-11
	Electronic Fire Control Systems Repairer.	WG-12
	Electronic Fire Control Systems Repairer.	WG-13
	Small Arms Repairer .....	WG-8
Small arms ....		

(b) For nonappropriated fund surveys, a lead agency must obtain prior approval of OPM to add a job not listed in § 532.223 of this subpart.

[55 FR 46180, Nov. 1, 1990]

### § 532.317 Use of data from the nearest similar area.

(a)(1) For prevailing rate employees other than those in the Department of Defense, the lead agency shall, in establishing the regular schedule under the provisions of this subpart, analyze and use the acceptable data from the nearest similar wage area together with the data obtained from inside the local wage survey area. The regular schedule for Department of Defense prevailing rate employees shall be based on local wage data only.

(2) The total number of job matches obtained from the nearest similar wage area shall be equal to the number required for adequacy in § 532.309(a) (2) and (3) of this subpart for appropriated fund surveys and § 532.309(b)(2) of this subpart for nonappropriated fund surveys.

(3) Data shall be selected for inclusion on the basis of the most populous survey jobs as determined by the weighted job matches found in the dominant industry in the selected reference area. In identifying survey jobs for which reference area samples will be included, the jobs required at limited grade ranges shall be selected before jobs in the unlimited grade range. When there is a tie in the selection procedure, the highest graded job shall be selected first.